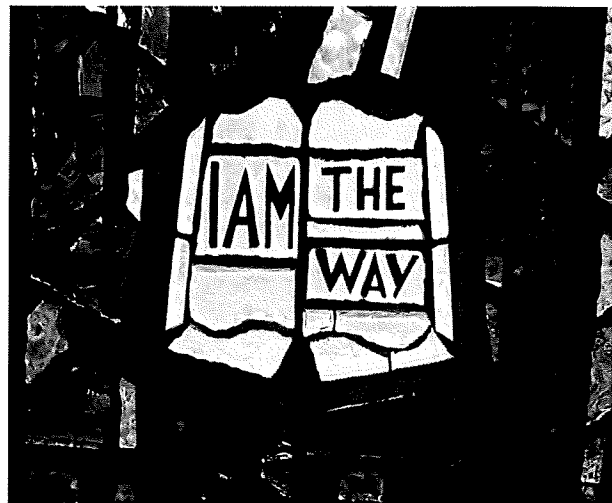


Pilgrim Lutheran Brethren Church
55th Annual Congregational Business Meeting
May 1, 2021

Pilgrim Lutheran Brethren Church

9514 Johnnycake Ridge Road
Mentor, Ohio 44060
(440) 255-9403 -- (440) 255-2748
E-mail Address: pilgrimlbc@gmail.com

May 1, 2021
55th Annual Congregational Business Meeting



"Jesus Christ is the same yesterday and today and forever"
Hebrews 13:8

Pastor Robert Heggstad and Associate Pastor Dave Martin

Agenda

Date & Time: Saturday, May 1, 2021, 9:15 a.m.
Location: Pilgrim Lutheran Brethren Church
9514 Johnnycake Ridge Road
Mentor, Ohio 44060

Scripture Reading and Prayer - A Call to Order

OLD BUSINESS

- Approval of minutes from the June 27, 2020 Annual Business Meeting

NEW BUSINESS

- Treasurer's report
- Election of Officers for 2021-2022
- Presentation of proposed 2021-2022 budget
- Adoption of 2021-2022 budget
- Reports
 - Chairman's report
 - Pastoral reports
 - Education Board report
 - Education Board Treasurer's report
 - Sunday School Superintendent's report
 - Youth Ministry report
 - Trustees' report
 - Caring Ministry report
 - Women's Ministry report
 - Men's Ministry report
 - Nominating Committee report
 - Auditor's report
 - Planning Committee
- Discussion and acceptance of reports
- Other new business

PILGRIM LUTHERAN BRETHREN CHURCH
55th ANNUAL CONGREGATIONAL BUSINESS MEETING
MAY 1, 2021

I CORINTHIANS 15:58

Therefore, my beloved brethren, be ye steadfast, unmovable, always abounding in the work of the Lord, forasmuch as ye know that your labor is not in vain in the Lord.

TREASURER REPORT

Dear members of PLBC,

Our fiscal year runs from 07/01/2020 – 06/30/2021. The numbers listed in this report are from 07/01/2020 – 03/31/2021.

- Designated Giving: \$110,114.51
- Regular Giving: \$235,336.20
- Total Giving: \$345,450.71
- Total Expenses: \$332,406.95
- Other income: \$74,199.45
- Net Income: \$87,243.21

When our fiscal year ends, our accounting firm, Kathleen J. Millers & Associates, will provide PLBC with a year-end report. This report will be available in July and copies will be placed in the foyer. Year-end report will include a Profit & Loss statement and a Balance sheet.

Thanks be to God for his provisions and a sincere thank you to everyone for their faithful giving and continued support.

Respectfully,

Annie Blevins

2021 Officer Nominations

2021 Office		PLBC Member Nominated for Office
Chairman	1 year term	Isaac Petric (1 st Year)
Treasurer	1 year term	Annie Blevins (5 th Year)
Financial Secretary	1 year term	Louise Bourassa (2 nd Year)
Council Secretary	1 year term	Julie Gidley (2 nd Year)
SS Superintendent	1 year term	Susan Calzada (1 st Year)
Assistant SS Superintendent	1 year term	Karyn Petric (1 st Year)
Sunday School Secretary	1 year term	Sue Branchick (1 st Year)
Sunday School Treasurer	1 year term	Kendra Helfrich (1 st Year)
Parish Education Board (Elect 3)	1 year term	Christina Bauer (3 rd Year) Lisa Cuva (3 rd Year) Amy Martin (1 st Year)
Auditors (Elect 4)	1 year term	Bill Miller (3 rd Year), JC Calzada (2 nd Year), Mark Weaver (2 nd Year), Ken Schwentker (1 st Year)
Trustees <i>Continuing</i>	3 year term	Trustee Board Nominations
Ernie Heller	2019-2022	Steve Somes (2021-2024)
Art Lazar	2020-2023	Ron VanDemark (2021-2024)
Greg Williams	2020-2023	Jerry Green (2021-2022)
Nominating Committee <i>Continuing</i>	2 year term	Nominating Committee Nominations (Elect 3)
Janeen Perry	2020-2022	Debbie Ciliberto (2021-2023)
Amy Martin	2020-2022	Katie Brown (2021-2023)
Mary Rodgers	2020-2022	Bryan Webb (2021-2023)
Elders <i>Continuing</i>		Elder Board Nominations
Isaac Petric	2020-2023	(Returning)
Kurt Helfrich	2019-2022	Dave Ebbert
Jeff Hale	2020-2023	2021-2024
Dallas Rodgers	2020-2023	
Scott Skelton	2020-2023	
Elders on Sabbatical: Johnny Ashcraft, John Eicher, Dave Martin, Dennis Keeney		

Nominations from the floor may be accepted for all positions except Elder. Because of the importance and high level of commitment necessary for each position, please be sure nominees are currently taking an active part in related church activities. Elders are nominated by the Elder Board and voted on by members.

Presented by 2020-2021 Nominating Committee: Ron VanDemark (chair), Cheryl Kordella, Mary Jo Boswell, Janeen Perry, Amy Martin, Mary Rodgers, Isaac Petric (elder liaison)

Salary, Pastor	
Pension & Insurance	
Health Care Plan	
Health Care Expenses	
Utility Allowance	
Parsonage Maint. & Repairs	
Parsonage Insurance & Taxes	
Expenses, Pastor	
Pastor's Conference	

\$55,630.00
\$8,797.00
\$12,000.00
\$5,000.00
\$4,500.00
\$1,000.00
\$4,840.00
\$4,500.00
\$1,500.00

Salary, Associate Pastor	
Pension & Insurance	
Housing / Utility / Health Care Allowance	
Expenses, Associate Pastor	
Associate Pastor Conference	

\$32,500.00
\$5,800.00
\$24,400.00
\$4,000.00
\$1,500.00

Salary, Youth Director	
Expenses, Youth Director	
Youth Director Conference	

\$19,965.00
\$500.00
\$500.00

Wages, Office Staff	
Staff Bonus	

\$23,180.00
\$2,600.00

CLB, Synod	
CLB, Region	
Medical Supplies for Christ	
Benevolence	
Missions	
Evangelism / Promotion	
Hospitality	
Guest Expenses	

\$14,400.00
\$2,400.00
\$3,600.00
\$2,000.00
\$24,000.00
\$2,000.00
\$2,000.00
\$1,200.00

Bank Services Charges	
Payroll Services	
Utilities	
Maintenance & Repairs	
Cleaning	
Employment Taxes, Employer	
Insurance & Taxes	
Church & Service Supplies	
Office Supplies	
Restrooms & Kitchen Supplies	
Decorating	
Landscaping	
Snowplowing	
Legal & Professional / Backgroundchecks	
Licenses & Permits	
IT / Software	

\$420.00
\$3,660.00
\$28,000.00
\$17,000.00
\$15,600.00
\$3,400.00
\$10,000.00
\$4,500.00
\$6,000.00
\$3,200.00
\$500.00
\$4,000.00
\$6,500.00
\$600.00
\$1,000.00
\$1,000.00

Education Board	
Women's Ministry	
Men's Ministry	
Mid-Week Suppers	
Library	
Vacation Bible School	
Youth Group	
Tuscarora Bus (Youth Group)	
Choir Camp	
Seminary Scholarship	
Operation Christmas Child	
Mother's Heart	
Caring Ministry	
Primetimers	
Sweet Cases	
Thanksgiving Baskets	

\$250.00
\$600.00
\$250.00
\$3,000.00
\$250.00
\$1,200.00
\$700.00
\$4,800.00
\$600.00
\$5,000.00
\$800.00
\$250.00
\$500.00
\$200.00
\$500.00
\$750.00

Grand Total	
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\$389,342.00

Chairman's report for 2021 meeting

Wow! What a year it's been. Thank you all for your continued support, financial and otherwise, of the church over this unusual year.

We had a big milestone in Pilgrim's history, hiring our first ever associate pastor. While many activities were limited, we were still able to provide fellowship, discipleship and worship experiences both online and in person. We attempted to take reasonable precautions in our in-person activities, and no COVID cases appear to be linked to church attendance. That is another thing to be thankful for.

In my Bible studies and conversations, three things have come up a lot this year.

Doing the next right thing
God is in control
Jeremiah 29:11

The message from this is that when everything is so far beyond our experience and out of our control, we look to God and seek His will. We may not get it right all the time, but if we make a mistake, we re-group and do the next right thing.

Jeremiah 29:11 tells us that God has a good plan for all of us. When everything looks out of control, God is still there working to accomplish His plan. We see this time after time throughout Scripture in the lives of people like Abraham, Jacob, Joseph, David, and others. In the midst of the chaos, trial, failure, reversal, and occasional triumph, God is always in control. Thanks be to God for His control, His provision for us, and for His continuing grace and mercy to us all!

Peace

Kurt

Pastoral Report 2020

“To everything there is a season, a time for every activity under the heavens: a time to be born and a time to die, a time to plant and a time to uproot...a time to scatter stones and a time to gather them.” (Turn, turn, turn!). From Ecclesiastes 3 - The words of the Teacher, Son of David, King in Jerusalem!

I feel like the time to scatter stones is coming to an end and a time to gather them is gaining momentum. At the least, I feel like we are in a new season! Please pray for us as a congregation that God would guide and direct us as we make decisions about ministry in the near and more distant future. May His will be done in our midst.

Huge thanks to all of you for figuring new, creative and spectacular ways to minister via video, YouTube, Zoom, care packages, caring ministry, phone calls, window visits, and so much more. Bless You!

“To God be glory in the church and in Christ Jesus, now and forevermore!”

Respectfully Submitted,
Pastor Robert Heggstad

Pastoral Acts

Weddings

Elise Jasinski & Steven Abbott
Shelby Eversole & Michael Reed
Katelynn Marsha & David Doljac
Polina Estrella & Tim Eicher

Funerals

Don Kishton

Guest Speakers in 2020:

Dave Martin
Nick Mundis
Isaac Petric
Dave Veum

Confirmands

Josh Balaban
Jacob Cesna
Jordyn Cesna
Abby Clarke
Jacob Clarke
Alia Estvanko
Will Francis
Ana Paglio
Tony Pastore
Faith Yankie

Associate Pastor's Ministry Report 2020-2021

1 Timothy 4:10-12. ¹⁰ For to this end we toil and strive, because we have our hope set on the living God, who is the Savior of all people, especially of those who believe. ¹¹ Command and teach these things. ¹² Let no one despise you for your youth, but set the believers an example in speech, in conduct, in love, in faith, in purity.

It has been an exciting time of ministry since my hiring in mid-August, in the midst of the COVID-19 Pandemic. Despite the difficulties posed, it has been amazing to see what God has been doing. I have been able to work with Pastor Bob and the rest of our wonderful staff to continue providing spiritual care for many who have been sick and hurting as a result, not only physically but spiritually. Thankfully we were able to resume in-person gatherings with the aid of proper masking and social distancing and the addition of the UV filtration systems. All along the way, the scientific community has learned more about the virus and Pilgrim was able to adjust in a timely fashion to the recommendations of our local health department to keep our congregation meeting safely.

I was also privileged to serve alongside so many of you as we cared for those both inside and outside of our congregation who desperately needed to feel the love of God during this difficult time. Whether it was through the many caring packages, in-person fellowship, numerous Zoom opportunities or phone calls, we responded with encouragement and the care that showed the love and grace of God.

As we endured, leadership was constantly at work. One of the largest things that leadership identified was the reality that our church after the pandemic is going to be different than the one we had known prior to the pandemic. We identified the need to develop an overarching plan, a Theological Vision that will set the course for our ministries here at Pilgrim. To help facilitate this, the Planning Team that had conceived the idea of adding an Associate Pastor was reconvened. This team, consisting of congregation members will work alongside the Elder board to provide the direction we need as we move forward, out of the pandemic and continuing into the Mission of God to our community here in Mentor and the Greater Cleveland area.

The focus of my efforts has been in a few but equally foundational areas. The first has been the process of transitioning from the position of a congregation member to that of the Associate Pastor. The direction I received from the hiring committee has served daily as my compass. In addition to submitting to the oversight of the Elder board, I have also asked the Planning Team to help oversee my progress. The second area of focus has been to work with the Elders, the Trustees, Council, the Office staff and those responsible for our information management to evaluate and address how we can be both more efficient and effective in leading and serving, to develop practices that will serve as examples as we train and lead other leaders and develop our ministry plan. And finally, the third area I have been focusing on is developing my pastoral

care skills; to counsel and encourage, to listen and help shepherd our people during spiritual conflict. The Pandemic has provided me with ample opportunities to learn.

My hope for the coming year would be that we can conduct Spiritual Gifts and DISC personality evaluations with our congregation in an effort to not only learn how we each have been gifted by the Holy Spirit to carry out God's Mission but also how we can better understand and cooperate with each other as we do so. These evaluations will also help us as a church to connect with other ministries in our area. I have no doubt that God has positioned Pilgrim Lutheran Brethren Church in this present time and place, composed of this present group of people for a distinct purpose. While we all serve God each and every day, as we move forward, may we continually seek how He may be leading us as a church to perhaps new and exciting ways and places we have never been before, so that others may hear the Gospel and find salvation and peace in our Lord Jesus Christ.

1 Timothy 1: 17 *¹⁷To the King of the ages, immortal, invisible, the only God, be honor and glory forever and ever. Amen.*

Your Brother in Christ
Pastor David Martin

Education Board 2020 Annual Report

Education Board has had a very challenging year to say the least. We normally would have put on festivals, VBS, programs, and many activities but we had to improvise and learn to adapt with COVID-19 regulations. That being said we were still able to push on.

- We had to make the very difficult decision this past year to cancel VBS, however we took the opportunity to revisit past VBS themes during Summer Family Life outdoors. It was fantastic to relive some of the fun moments from the past. It was decided to save the program and use it for this year's VBS.
- Christmas Program and Advent festival were both online and even though they were not the same they still turned out amazing. Thank you, Sue and Kendra Helfrich, for the amazing work they put into both of these.
- Sunday School curriculum, Gospel Project is coming to an end in Summer 2021. It was decided to explore other options for the 2021 Fall Sunday School year. A team is currently meeting and researching what is available.
- Easter Festival was also a fun family filled event that prepared everyone for the celebration of the resurrection of Christ. It was smaller than usual, but resurrection gardens were created by those that attended.

I would like to take this opportunity on behalf of Education Board to thank each and every person who has helped to make this year a great success despite the challenges that we all faced amidst this pandemic. Stay safe and healthy!

Respectfully submitted,

Karyn Petric
Parish Board Chairman

Pilgrim Luthern Brethren Church
55th Annual Congregational Business Meeting
Saturday, May 1, 2021

Education Board Treasurer's Report 2020-2021

Beginning Balance \$ 3,141.30

Revenue

PLBC Designated Giving	\$2,179.02	
VBS Support from PLBC	\$900.00	
Total Revenue		\$3,079.02

Expenses

Curriculum	\$ 731.26	
Advent & Easter Festivals	\$ 307.71	
Missions - Kittelsons	\$ 1,800.00	
Office Supplies & Software	\$ 260.30	
Total Expenses		\$ 3,099.27

Net Loss (\$20.25)

Ending Balance \$ 3,121.05

Respectfully Submitted,

Jean Horabik

Education Board Treasurer

Sunday School Superintendent's Report May 2021

"And I pray that you, being rooted and established in love, may have power, together with all the saints, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge – that you may be filled to the measure of all the fullness of God." Ephesians 3:17b -19

In the same way that Paul prayed this prayer for the Ephesians, our dedicated teachers are praying for their students. Our most fervent prayer is that each of our students would come to have saving faith in Jesus Christ and know His great love for them. On Sunday mornings and Wednesday nights, our teachers and students are studying Bible passages, discussing life applications, worshiping and praying together, encouraging one another to grow in their faith in Christ.

Sunday School Curriculum

This year our Sunday School classes are completing the third year of the three year cycle of the Gospel Project (LifeWay) curriculum. After the pandemic lockdown in March 2020, in-person Sunday School classes resumed on July 12. The classes are grouped Pre-K – Grade 1, Grades 2-6, Grades 7-12 and adult. We have studied the gospels, focusing on Jesus the Servant and the Savior, and now the early church. By the end of this summer, we will have studied Revelation, looking forward to Christ's return. Weekly lesson summaries are being emailed to the parents of all our students. One adult class, which uses a variety of studies, has been conducted virtually throughout the year.

Sunday School Registration/Attendance

We are now using the Church Center App to electronically register students and take attendance at classes. This technology is helpful with respect to students' security/safety and for planning purposes. Thanks to the Helfrich family for the implementation of this new technology!

Sunday School Spotlight

This past year our monthly spotlights have not been as regular, but we have seen all of our younger students highlighted in various ways on the worship videos (thanks to Pastor Bob and Jan, Julie Goodman, Susan Calzada, and Anne Freier!).

Sunday School Offering

We collect an offering each week which is used for purchasing curriculum and supplies, and supporting other events, such as our teacher training meetings, Advent and Easter festivals, the Christmas program, and "welcome and activity" bags for children at Christmas and Easter. We also support our missionaries in Taiwan, the Kittelsons, with a monthly gift of \$200. Additionally, this year the Pre-K – Grade 1 class collected winter hats, gloves and socks for the homeless and the Grades 2-6 class conducted a fun fundraising campaign for the Hosch and N. Szobody families, CLBA missionaries. Thank you for your generous offerings!

Teacher Training

Our fall training meeting was held on August 26, 2020, and included an introduction to the Church Center App and discussion of special classroom procedures during the pandemic.

Many thanks to all of our faithful Sunday School and Wednesday Night teachers who adjusted to the unusual circumstances of this past year and willingly and joyfully taught our students! We thank God for the blessing you are to our congregation!

Respectfully submitted,

Tammy Eicher
Sunday School Superintendent

Youth Ministry Report

Youth Ministry Team:

Darrell Blevins, Julie Goodman, Kendra Helfrich, Cidney Molina Mendez, Isaac & Karyn Petric

Youth Ministry Elder: Isaac Petric

“REACH, GROW, GO”

Highlights:

- We have been able to “meet” through all the COVID ups and downs— first by meeting virtually, then utilizing outdoor space and finally by following social distance guidelines and meeting in small groups.
- Youth Group topics included: service, identity, being a man/woman of God, and how to handle our doubts, fears and anxieties.
- Attendance at Youth Group is steady at about 15-20 teens.
- Youth Group now meets from 6:30-8:00 and includes gym time. We also meet for a longer time once a month for “Super Group”.
- I started an online Youth ministry course, “Helping Hurting Teenagers”, through GroupU

Upcoming:

- New youth group sweatshirts have been ordered!
- May 23: Youth Group Cookout Fundraiser
- June 4-6: Micah 6:8 Service/Camping Trip
- Fall Retreat in November

Prayer Requests:

- Wisdom and guidance for Youth Workers as we lead and make decisions regarding Youth Group
- Perseverance and strength for teens (in their faith, in school, in life)
- Creativity as we move forward and willingness to try new things
- That God would continue to build our Youth Group so we can continue to REACH, GROW and GO

Thank you to our awesome and flexible Youth Workers, thank you parents/guardians for encouraging Youth Group attendance and for your on-going support, thank you church family— I know you've been praying.

“Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever.”

Ephesians 3:20-21

Peace,
Julie Goodman

PLBC Trustee Annual Report for 2020/2021

The PLBC Trustees are corporate stewards of the church and are responsible for the maintenance and upkeep of the church building and grounds, the parsonage, and the rental house located on the adjacent property. We appreciate the call to serve in this respect and for your prayers that support our efforts in these tasks. The Trustees thank the office staff and Pastor Dave for their help and encouragement and special thanks to Jerry Green for extending his term as a Trustee into 2021/2022.

During 2020-2021, the Trustees continued to perform the routine and necessary maintenance items, capital improvements, and also executed the sale of the rental house. A special thank you goes to Rick Marthe and his crew that prepped the rental house for a quick sale. There was the purchase and installation of 2 new furnaces in the church building with some key features (including sanitizing functions and dehumidifier), to address the critical needs of purer air and correct moisture issues in the basement areas. We have worked in conjunction with Annie Blevins, Church Treasurer, to ensure that the church monies are placed into investment options that are both secure and at an optimal earning potential. We thank Annie for her cooperation and excellent efforts as Treasurer.

We continued to face significant challenges during the current COVID-19 pandemic but were able to provide worship and service to our community within the boundaries of the mandates issued by the State of Ohio. Financially we have been successful through our congregation's support, so we have been able to address the current needs of the church. We thank the church congregation for providing the financial support to allow us to execute our duties.

Please feel free to contact any of the Trustees with your comments, concerns, suggestions, or words of praise, as we face the needs of our congregation in 2021/2022.

In His Name,

Respectfully submitted,
Ernie Heller

PLBC Trustees: Art Lazar, Jerry Green, Greg Williams, and Ernie Heller

Caring Ministry of Pilgrim Lutheran Brethren Church

Mission Statement

As followers of Christ, we are called to love and serve one another and "to do good to all people, especially to those who belong to the family of believers." Galatian 6.10

- To maintain regular ongoing contact with church family to create awareness of needs and concerns.
- To provide support & encouragement to our church family, including addressing specific needs as determined on a case-by-case basis.
- To disciple (train) other church members to participate in meeting needs.

This year we have continued to meet needs in the areas in which we initially started.

1. Intentional contact with our church family at least once a quarter. The Caring Ministry Team is currently making about 180 contacts (individuals & family); we currently have 16 "Representatives." During the pandemic, we have increased the frequency of contacts with the church family.
2. Providing meals when needed. We hear that meals bless both the recipient and the provider.
3. Visiting home-bound, hospitalized or in a care-facility, as Covid-19 restrictions permitted.
4. Assisting with or arranging transportation; errands; care for home or property (small items); and technology needs.

Thanks to all those who have met needs and ministered in the past year.

In collaboration with the Hospitality Team, we are assisting in delivery of Friendship Meals to various members of the church family.

We continued some things:

1. Care Notes - available to congregation on foyer shelf on a variety of topics. We are also sending bereavement cards to follow-up the loss of loved ones.
2. Serendipity Singles - became Fun, Food and Friends. An interested group of 9 people had met for an initial gathering in March 2020. We hoped to gather again, but due to Covid-19 restrictions, it did not happen. We hope to develop this further in the next months as it becomes possible.
3. Caring Ministry Team Quarterly Meetings were cancelled due to Covid-19 restrictions.

Items/concerns to work on in the future:

1. Throughout the pandemic, we've recognized the impact of loneliness and isolation, and see the importance to address these areas.
2. We see a need to recruit additional volunteers. Watch for more information in the near future.

As of April 2021, Caring Ministry "Reps" are:

Johnny and Marlene Ashcraft; Dave Ebbert; John Eicher; Julie Goodman; Jeff Hale; Pastor Bob and Jan Heggstad; Kurt Helfrich; Kathy Maltry; Pastor Dave Martin; Bill & Melissa Mayer; Bill Miller; Isaac Petric; Laura Pohto; Dallas Rodgers; Mary Rodgers; Mark and Robin Weaver.

Mary Jo Boswell and Donna Keeney have also served as "Reps" for some months of this past year.

Respectfully submitted,
Kathy Maltry, Chair

Pilgrim Lutheran Brethren Church Women's Ministry Report for 2019-2020

Our purpose is:

- To call women to a living faith in Christ.
- To encourage and equip women to grow in their relationship with the Lord.
- To promote nurturing relationships between women.

Although many of our customary activities/events – such as the Blahs Party, Spring event, and Fall Mini-retreat were not held due the Co-vid19 pandemic, the following events and activities for women were offered in 2020 & 2021.

- Bible studies:
 - Thursday mornings via Zoom: 1 & 2 Peter: Called for a Purpose; 1, 2, 3 John: How Should a Christian Live; and Hebrews: Race to Glory. This study is coordinated by Mary Rodgers.
- Mother's Heart Ministry, is coordinated by Katie Brown; they had a bonfire in September and October, and a "GALentines get together" in February. Attendance was 10-15 roughly per event.
- Book Club, coordinated by Karen Macdonald, is still meeting the second Tuesday of the month (things have changed a bit with the pandemic, so check in with Karen or the church office for updates of meeting location). They are currently in their 6th year!!!

Women's Ministry provided through Encouragement Ministry:

- Notes and cards of encouragement and support to about 12 women each month.
- Prayer Chain ministry. (If you would like prayers for a person or a need, or to be part of the email prayer chain, contact the church office or Mary Rodgers.)

The Women's Ministry Team thanks the women who have helped to provide these activities. We pray that these events and activities have brought women closer to God; brought growth in their faith and in their relationship with our Lord and Savior, Jesus Christ and in their relationships with women at Pilgrim.

Respectfully submitted,
Mary Rodgers, Chair

Women's Ministry Team: Louise Bourassa, Marilyn Feather, Lucia Jarvis, Rita Kegg,
Kathy Maltry, Mary Rodgers, Nancy West.

Men's Ministry Report 2020-2021

Although the men's activities at Pilgrim have been significantly affected by the ongoing worldwide pandemic, we have learned new ways to stay connected and maintain a degree of fellowship during this challenging time. Here at Pilgrim we have been blessed with many men who have been committed to Bible study and fellowship through means of virtual video group meetings and chat, in addition to traditional means of contact such as by email, text and phone. "Zoom" has become a new byword for many of us!

I Thessalonians 5:16-18: "Be joyful always; pray continually; give thanks in all circumstances, for this is God's will for you in Christ Jesus."

The following is a brief summary of our men's activities over the past year:

- The Men's Bible Study Group maintained their weekly group studies virtually by use of the Zoom videoconference app over the past year. We learned to have "virtual" coffee and donuts in a Zoom venue instead of in-person, but enjoyed being connected with each other in good fellowship regardless! During the past year, we have done Bible studies on the books of 1 Thessalonians, 2 Thessalonians, Romans, and also a study on the book "Basic Christianity" by John Stott. We are currently actively studying Galatians.
- Our Wednesday morning men's breakfast had been placed on hold temporarily this past year due to the pandemic, but we anticipate restarting this popular activity in the very near future.
- Although Pilgrim had attended the Walk Worthy Men's Conference in past years in-person, this year (2021) the event was held in a virtual manner because of the pandemic. Nonetheless, it was a great event, with speakers connecting virtually from different locations across the country. We're looking forward to coming back in-person for the Walk Worthy event in 2022!

We extend a hearty invitation to all men to join in on any of our men's activities!

Respectfully submitted,

Isaac Petric

Dallas Rodgers

2021 Nominating Committee Report

The 2021 Nominating Team began meeting on February 22, 2021 and we met 6 times with our last meeting being on April 20, 2021. The Nominating Team has found candidates to fill the ministry positions required by the PLBC Constitution, however, the candidates needed were not completely filled until April 22. The Nominating Team, as part of a continuing trend, had difficulty finding members willing to serve. We understand that people are busier than ever with work and other activities, but the church relies on members to conduct many programs and operations of the church. The Nominating Team spoke with some who indicated that they felt that it was an honor and a privilege to serve God's church. Our prayer is that all of us who are involved in ministries of the church would feel the same.

Respectfully Submitted,

The 2021 Nominating Team

Ron VanDemark (chair), Cheryl Kordella, Mary Jo Boswell, Amy Martin, Janeen Perry, Mary Rodgers, Isaac Petric (elder liaison)

2020-2021 Audit Committee Report

Date: April 16, 2021

Over the course of three audits held on October 27th, March 9th, and April 13th, the audit committee examined the records of the Church Treasurer, Financial Secretary, Education Board, and Youth Group. All records examined were found to be accurate and in excellent order. In our opinion, the records have been presented correctly.

- The Church Treasurer's records were reviewed by comparing the cancelled checks and automatic payments to the bank statement. Proper procedures were followed for the authorization of all expenditures. Receipts and documentation were found to be in order.
- The Financial Secretary's records were accurate and in order. The collection and counting of the offerings, denotations, and gifts followed proper procedures. Receipts were reconciled to bank deposit slips.
- The Education Board records were examined and found to be in order. Expenditures were verified by cancelled checks and paid invoices. The balances reconciled with the bank statements.
- The Youth Group records were found to be order. The expenditures were supported by canceled checks and paid invoices. All balances were reconciled with the bank statements.

Respectfully submitted,

The 2020-2021 PLBC Audit Committee

- Lindsay Miller
- Bill Miller
- Mark Weaver
- J.C. Calzada

Planning Committee Report 2020

Planning Committee Members: Frank Brown, Kurt Helfrich, Michele Heller, Kathy Maltry, Pastor Dave Martin, Lindsay Miller

The Planning Committee began meeting again in January 2021; meets monthly.

Dr. Ryan Nilsen, Associate Director of North American Mission for the Church of the Lutheran Brethren to visit with Pilgrim and Planning Committee later this year to focus on church growth.

OBJECTIVES for PILGRIM LUTHERAN BRETHERN CHURCH

IMPLEMENTED

- Associate Pastor hired – Welcome Pastor Dave!
- Online Giving Implemented end of 2019 – represents ~14% of contributions, higher during COVID shut down periods.
- Congregation Data Base – new software called Planning Center implemented in 2020

IMPLEMENT IN THE SHORT TERM – 1 to 2 YEARS

- New Vision & Mission Statements for Pilgrim to provide focus, unity, and integrate our faith, work & effectiveness. Work being done within the Elder Board.
- Revised Pilgrim Constitution using the CLB Model Constitution tailored to Pilgrim. Work being done within the Elder Board.
- Develop Engagement Plan for Post Covid era – includes social media focus with FaceBook, enhancements to website, YouTube/on-line services and/or devotions, marketing to our community.
- Develop Continuing Communication Plan for congregation and community using Planning Center, email, website, FaceBook. Brainstorming currently taking place for specific plans to be developed.
- Pilgrim Logo to be vetted, developed, and implemented. Outdoor Sign feasibility being explored.
- Brainstorming on Church/Grounds improvements taking place for plans to be developed.
- Brainstorming on training for Leadership, Teaching, AV, Ministries (such as Young Adult Ministry) underway.

IMPLEMENT IN THE LONG TERM – 3 to 5 YEARS

- Succession Planning for Pastor(s)

Report submitted by Michele Heller, Chairwoman Pilgrim Planning Committee

Pilgrim Lutheran Brethren Church Confessing Members List May 2021

Akins, Dee	Heggestad, Bob	Miller, Bill	Weaver, Amanda *
Ashcraft, John Q	Heggestad, Jan	Miller, Lindsay	Weaver, Mark
Ashcraft, Marlene Q	Helfrich, Kendra	Miller, Suzette	Weaver, Robin
Baker, Jim *	Helfrich, Kurt	Mullins, Barb Q	Webb, Bryan**
Baker, Marlene *	Helfrich, Sue	Murray, Bill Q	Webb, Jean**
Bauer, Christina	Heller, Ernie	Murray, Shirley Q	Webster, Mary
Bauer, David	Heller, Michele	Meinke, Fran	West, Nancy Q
Blevins, Annie	Helwagen, George Q	Nebe, Loretta *	West, Sally Q
Blevins, Darrell	Helwagen, Mary Q	Nells, Bill*	Widmer, Kay
Boswell, Don	Holland, Jennifer	Nells, Cindy*	Williams, Greg
Boswell, Mary Jo	Horabik, Jean	Norman, Connie	Williams, Monica
Bourassa, Louise	Huxel, John Q	O'Conner, Kristine	Winter, Eric
Branchick, Sue	Huxel, Whitney Q	Onspaugh, Lee	Winter, Maggie Q
Brown, Amanda *	Jacobs, Lisa Q	Panebianco, Amy	Wischkowski, Linda Q
Brown, Frank	Jacobs, Shannon Q	Pastore, Heidi	Yee, Jill
Brown, Katie	Jacobs, Steve Q	Pechura, Ruth	
Calzada, Juan	Justice, Chuck	Petric, Isaac	
Calzada, Susan	Justice, Kathie	Petric, Karyn	
Ciliberto, Debbie	Keary, Janeen	Pinckard, Patty	
Ciliberto, Sam	Keeney, Dennis *	Pohto, Dale	
Clarke, Jennifer Q	Keeney, Donna	Pohto, Laura	
Clarke, Mike Q	Keeney, Donnie	Priester, Dean *	
Confer, Mike *	Kathy Keeney *	Priester, Michelle *	
Confer, Rhona	Kegg, Rita	Proto, Amy	
Corbett, Bill	Kieffer, Traci *	Quirke, Jessica	
Corbett, Toni	Koerwitz, Jan	Quirke, Matt	
Curtis, Pam	Kooy, Gary *****	Riedel, Harold	
Cuva, Lisa	Kooy, Sandy *****	Riedel, Linda *	
Domholdt, Lowell Q	Kordella, Cheryl	Rodgers, Dallas	
Durst, Brenda Q	Kordella, Scott	Rodgers, Jon *	
Ebbert, Dave	Krstolic, Ken	Rodgers, Mary	
Ebbert, Rachel *	Krstolic, Lynda	Salisbury, Pati Q	
Ebbert, Sherry	LaForce, Sandy *	Salisbury, Scott Q	
Eicher, John	Law, Karen **	Scharping, Corey *	
Eicher, Tammy	Law, Roger **	Scharping, David *	
Eversole, Jeff	Lazar, Art	Scharping, Patti Q	
Eversole, Michelle	Lease, Staci	Schwentker, Ken	
Eversole, Rachel*	Letterle, Cindy Q	Sems, Alice **	
Eyring, Janet Q	Letterle, Steve Q	Sems, Ewald **	
Fink, Dawn Q	Lord, Lisa	Skelton, Marcia	
Fink, Mike Q	Lord, Rob	Skelton, Scott	
Fisher, Michele Q	Lorek, Sherry	Somes, Brian *****	
Fovargue, Jennifer	Macdonald, Karen Q	Somes, Karen *****	
Fovargue, Paul	Maltry, Kathy	Somes, Kathy*	
Francis, Bob	Marthe, Marsha	Somes, Michael *****	
Francis, Kathy	Marthe, Richard	Somes, Steve	
Fundermark, Mel	Martin, Amy	Tesny, Greg *	
Gidley, Dylan ***	Martin, Betsy	Tesny, Jeannie *	
Gidley, Megan ****	Martin, Dave	Trumbull, Lee *	
Gidley, Julie	Martin, Rachel	Trumbull, Marilyn *	
Goodman, Char	Mayer, Bill	Van Demark, Cheryl	
Goodman, Jeff	Mayer, Melissa	Van Demark, Ron	
Goodman, Julie	McFarlane, Dianne	Victor, Lola **	
Green, Jerry	McCullough, Connie	Victor, Ralph **	
Hale, Jeff	McCullough, Greg	Ward, Jim	
Hale, Mabelle Q	Meinke, Fran	Ward, Noreen	
Halfhill, Rebecca			

Members
 Total: 184
 Voting: 113
 Quorum: 56
 * Inactive
 ** Seasonal
 *** Non-voting
 **** College
 ***** Out of area
 Q Quarantined